

COLA 0.00

SANTA ROSA COUNTY FISCAL YEAR 2014/2015 BOCC PAY SCALE (adopted September 16, 2014)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
3 Hourly	8.20	8.61	9.05	9.51	9.99	10.50	10.76	11.03	11.30	11.59	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83
Annual	17,056.00	17,908.80	18,824.00	19,780.80	20,779.20	21,840.00	22,380.80	22,942.40	23,504.00	24,107.20	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40
OT-HR	12.30	12.92	13.58	14.27	14.99	15.75	16.14	16.55	16.95	17.39	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25
4 Hourly	8.40	8.83	9.28	9.75	10.24	10.76	11.03	11.30	11.59	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20
Annual	17,472.00	18,366.40	19,302.40	20,280.00	21,299.20	22,380.80	22,942.40	23,504.00	24,107.20	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00
OT-HR	12.60	13.25	13.92	14.63	15.36	16.14	16.55	16.95	17.39	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80
5 Hourly	8.61	9.05	9.51	9.99	10.50	11.03	11.30	11.59	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58
Annual	17,908.80	18,824.00	19,780.80	20,779.20	21,840.00	22,942.40	23,504.00	24,107.20	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40
OT-HR	12.92	13.58	14.27	14.99	15.75	16.55	16.95	17.39	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37
6 Hourly	8.83	9.28	9.75	10.24	10.76	11.30	11.59	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97
Annual	18,366.40	19,302.40	20,280.00	21,299.20	22,380.80	23,504.00	24,107.20	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60
OT-HR	13.25	13.92	14.63	15.36	16.14	16.95	17.39	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96
7 Hourly	9.05	9.51	9.99	10.50	11.03	11.59	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37
Annual	18,824.00	19,780.80	20,779.20	21,840.00	22,942.40	24,107.20	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60
OT-HR	13.58	14.27	14.99	15.75	16.55	17.39	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56
8 Hourly	9.28	9.75	10.24	10.76	11.30	11.88	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78
Annual	19,302.40	20,280.00	21,299.20	22,380.80	23,504.00	24,710.40	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40
OT-HR	13.92	14.63	15.36	16.14	16.95	17.82	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17
9 Hourly	9.51	9.99	10.50	11.03	11.59	12.17	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20
Annual	19,780.80	20,779.20	21,840.00	22,942.40	24,107.20	25,313.60	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00
OT-HR	14.27	14.99	15.75	16.55	17.39	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80
10 Hourly	9.75	10.24	10.76	11.30	11.88	12.48	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63
Annual	20,280.00	21,299.20	22,380.80	23,504.00	24,710.40	25,958.40	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40
OT-HR	14.63	15.36	16.14	16.95	17.82	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45
11 Hourly	9.99	10.50	11.03	11.59	12.17	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07
Annual	20,779.20	21,840.00	22,942.40	24,107.20	25,313.60	26,603.20	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60
OT-HR	14.99	15.75	16.55	17.39	18.26	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11
12 Hourly	10.24	10.76	11.30	11.88	12.48	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52
Annual	21,299.20	22,380.80	23,504.00	24,710.40	25,958.40	27,268.80	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60
OT-HR	15.36	16.14	16.95	17.82	18.72	19.67	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
13	Hourly	10.50	11.03	11.59	12.17	12.79	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99
	Annual	21,840.00	22,942.40	24,107.20	25,313.60	26,603.20	27,955.20	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20
	OT-HR	15.75	16.55	17.39	18.26	19.19	20.16	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78	28.49
14	Hourly	10.76	11.30	11.88	12.48	13.11	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46
	Annual	22,380.80	23,504.00	24,710.40	25,958.40	27,268.80	28,641.60	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80
	OT-HR	16.14	16.95	17.82	18.72	19.67	20.66	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78	28.49	29.19
15	Hourly	11.03	11.59	12.17	12.79	13.44	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95
	Annual	22,942.40	24,107.20	25,313.60	26,603.20	27,955.20	29,369.60	30,097.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00
	OT-HR	16.55	17.39	18.26	19.19	20.16	21.18	21.71	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78	28.49	29.19	29.93
16	Hourly	11.59	12.17	12.79	13.44	14.12	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.44	20.96
	Annual	24,107.20	25,313.60	26,603.20	27,955.20	29,369.60	30,846.40	31,616.00	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80
	OT-HR	17.39	18.26	19.19	20.16	21.18	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78	28.49	29.19	29.93	30.66	31.44
17	Hourly	12.17	12.79	13.44	14.12	14.83	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.44	20.96	21.48	22.02
	Annual	25,313.60	26,603.20	27,955.20	29,369.60	30,846.40	32,406.40	33,217.60	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60
	OT-HR	18.26	19.19	20.16	21.18	22.25	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78	28.49	29.19	29.93	30.66	31.44	32.22	33.03
18	Hourly	12.79	13.44	14.12	14.83	15.58	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.44	20.96	21.48	22.02	22.57	23.13
	Annual	26,603.20	27,955.20	29,369.60	30,846.40	32,406.40	34,049.60	34,902.40	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40
	OT-HR	19.19	20.16	21.18	22.25	23.37	24.56	25.17	25.80	26.45	27.11	27.78	28.49	29.19	29.93	30.66	31.44	32.22	33.03	33.86	34.70
19	Hourly	13.44	14.12	14.83	15.58	16.37	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.44	20.96	21.48	22.02	22.57	23.13	23.71	24.30
	Annual	27,955.20	29,369.60	30,846.40	32,406.40	34,049.60	35,776.00	36,670.40	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00
	OT-HR	20.16	21.18	22.25	23.37	24.56	25.80	26.45	27.11	27.78	28.49	29.19	29.93	30.66	31.44	32.22	33.03	33.86	34.70	35.57	36.45
20	Hourly	14.12	14.83	15.58	16.37	17.20	18.07	18.52	18.99	19.46	19.95	20.44	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53
	Annual	29,369.60	30,846.40	32,406.40	34,049.60	35,776.00	37,585.60	38,521.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40
	OT-HR	21.18	22.25	23.37	24.56	25.80	27.11	27.78	28.49	29.19	29.93	30.66	31.44	32.22	33.03	33.86	34.70	35.57	36.45	37.37	38.30
21	Hourly	14.83	15.58	16.37	17.20	18.07	18.99	19.46	19.95	20.44	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.83
	Annual	30,846.40	32,406.40	34,049.60	35,776.00	37,585.60	39,499.20	40,476.80	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40
	OT-HR	22.25	23.37	24.56	25.80	27.11	28.49	29.19	29.93	30.66	31.44	32.22	33.03	33.86	34.70	35.57	36.45	37.37	38.30	39.26	40.25
22	Hourly	15.58	16.37	17.20	18.07	18.99	19.95	20.44	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.83	27.50	28.18
	Annual	32,406.40	34,049.60	35,776.00	37,585.60	39,499.20	41,496.00	42,515.20	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40
	OT-HR	23.37	24.56	25.80	27.11	28.49	29.93	30.66	31.44	32.22	33.03	33.86	34.70	35.57	36.45	37.37	38.30	39.26	40.25	41.25	42.27

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
23	Hourly	16.37	17.20	18.07	18.99	19.95	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.83	27.50	28.18	28.89	29.61
	Annual	34,049.60	35,776.00	37,585.60	39,499.20	41,496.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80
	OT-HR	24.56	25.80	27.11	28.49	29.93	31.44	32.22	33.03	33.86	34.70	35.57	36.45	37.37	38.30	39.26	40.25	41.25	42.27	43.34	44.42
24	Hourly	17.20	18.07	18.99	19.95	20.96	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.83	27.50	28.18	28.89	29.61	30.35	31.11
	Annual	35,776.00	37,585.60	39,499.20	41,496.00	43,596.80	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80
	OT-HR	25.80	27.11	28.49	29.93	31.44	33.03	33.86	34.70	35.57	36.45	37.37	38.30	39.26	40.25	41.25	42.27	43.34	44.42	45.53	46.67
25	Hourly	18.07	18.99	19.95	20.96	22.02	23.13	23.71	24.30	24.91	25.53	26.17	26.83	27.50	28.18	28.89	29.61	30.35	31.11	31.89	32.68
	Annual	37,585.60	39,499.20	41,496.00	43,596.80	45,801.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40
	OT-HR	27.11	28.49	29.93	31.44	33.03	34.70	35.57	36.45	37.37	38.30	39.26	40.25	41.25	42.27	43.34	44.42	45.53	46.67	47.84	49.02
26	Hourly	18.99	19.95	20.96	22.02	23.13	24.30	24.91	25.53	26.17	26.83	27.50	28.18	28.89	29.61	30.35	31.11	31.89	32.68	33.50	34.34
	Annual	39,499.20	41,496.00	43,596.80	45,801.60	48,110.40	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20
	OT-HR	28.49	29.93	31.44	33.03	34.70	36.45	37.37	38.30	39.26	40.25	41.25	42.27	43.34	44.42	45.53	46.67	47.84	49.02	50.25	51.51
27	Hourly	19.95	20.96	22.02	23.13	24.30	25.53	26.17	26.83	27.50	28.18	28.89	29.61	30.35	31.11	31.89	32.68	33.50	34.34	35.20	36.08
	Annual	41,496.00	43,596.80	45,801.60	48,110.40	50,544.00	53,102.40	54,433.60	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40
	OT-HR	29.93	31.44	33.03	34.70	36.45	38.30	39.26	40.25	41.25	42.27	43.34	44.42	45.53	46.67	47.84	49.02	50.25	51.51	52.80	54.12
28	Hourly	20.96	22.02	23.13	24.30	25.53	26.83	27.50	28.18	28.89	29.61	30.35	31.11	31.89	32.68	33.50	34.34	35.20	36.08	36.98	37.90
	Annual	43,596.80	45,801.60	48,110.40	50,544.00	53,102.40	55,806.40	57,200.00	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00
	OT-HR	31.44	33.03	34.70	36.45	38.30	40.25	41.25	42.27	43.34	44.42	45.53	46.67	47.84	49.02	50.25	51.51	52.80	54.12	55.47	56.85
29	Hourly	22.02	23.13	24.30	25.53	26.83	28.18	28.89	29.61	30.35	31.11	31.89	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85	39.82
	Annual	45,801.60	48,110.40	50,544.00	53,102.40	55,806.40	58,614.40	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60
	OT-HR	33.03	34.70	36.45	38.30	40.25	42.27	43.34	44.42	45.53	46.67	47.84	49.02	50.25	51.51	52.80	54.12	55.47	56.85	58.28	59.73
30	Hourly	23.13	24.30	25.53	26.83	28.18	29.61	30.35	31.11	31.89	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84
	Annual	48,110.40	50,544.00	53,102.40	55,806.40	58,614.40	61,588.80	63,128.00	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20
	OT-HR	34.70	36.45	38.30	40.25	42.27	44.42	45.53	46.67	47.84	49.02	50.25	51.51	52.80	54.12	55.47	56.85	58.28	59.73	61.23	62.76
31	Hourly	24.30	25.53	26.83	28.18	29.61	31.11	31.89	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.96
	Annual	50,544.00	53,102.40	55,806.40	58,614.40	61,588.80	64,708.80	66,331.20	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80
	OT-HR	36.45	38.30	40.25	42.27	44.42	46.67	47.84	49.02	50.25	51.51	52.80	54.12	55.47	56.85	58.28	59.73	61.23	62.76	64.32	65.94
32	Hourly	25.53	26.83	28.18	29.61	31.11	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.96	45.06	46.18
	Annual	53,102.40	55,806.40	58,614.40	61,588.80	64,708.80	67,974.40	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40
	OT-HR	38.30	40.25	42.27	44.42	46.67	49.02	50.25	51.51	52.80	54.12	55.47	56.85	58.28	59.73	61.23	62.76	64.32	65.94	67.59	69.27
33	Hourly	26.83	28.18	29.61	31.11	32.68	34.34	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.96	45.06	46.18	47.34	48.52
	Annual	55,806.40	58,614.40	61,588.80	64,708.80	67,974.40	71,427.20	73,216.00	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60
	OT-HR	40.25	42.27	44.42	46.67	49.02	51.51	52.80	54.12	55.47	56.85	58.28	59.73	61.23	62.76	64.32	65.94	67.59	69.27	71.01	72.78

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
34	Hourly	28.18	29.61	31.11	32.68	34.34	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.96	45.06	46.18	47.34	48.52	49.73	50.98
	Annual	58,614.40	61,588.80	64,708.80	67,974.40	71,427.20	75,046.40	76,918.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40
	OT-HR	42.27	44.42	46.67	49.02	51.51	54.12	55.47	56.85	58.28	59.73	61.23	62.76	64.32	65.94	67.59	69.27	71.01	72.78	74.60	76.47
35	Hourly	29.61	31.11	32.68	34.34	36.08	37.90	38.85	39.82	40.82	41.84	42.88	43.96	45.06	46.18	47.34	48.52	49.73	50.98	52.25	53.56
	Annual	61,588.80	64,708.80	67,974.40	71,427.20	75,046.40	78,832.00	80,808.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80
	OT-HR	44.42	46.67	49.02	51.51	54.12	56.85	58.28	59.73	61.23	62.76	64.32	65.94	67.59	69.27	71.01	72.78	74.60	76.47	78.38	80.34
36	Hourly	31.11	32.68	34.34	36.08	37.90	39.82	40.82	41.84	42.88	43.96	45.06	46.18	47.34	48.52	49.73	50.98	52.25	53.56	54.90	56.27
	Annual	64,708.80	67,974.40	71,427.20	75,046.40	78,832.00	82,825.60	84,905.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60
	OT-HR	46.67	49.02	51.51	54.12	56.85	59.73	61.23	62.76	64.32	65.94	67.59	69.27	71.01	72.78	74.60	76.47	78.38	80.34	82.35	84.41
37	Hourly	32.68	34.34	36.08	37.90	39.82	41.84	42.88	43.96	45.06	46.18	47.34	48.52	49.73	50.98	52.25	53.56	54.90	56.27	57.67	59.12
	Annual	67,974.40	71,427.20	75,046.40	78,832.00	82,825.60	87,027.20	89,190.40	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60	119,953.60	122,969.60
	OT-HR	49.02	51.51	54.12	56.85	59.73	62.76	64.32	65.94	67.59	69.27	71.01	72.78	74.60	76.47	78.38	80.34	82.35	84.41	86.51	88.68
38	Hourly	34.34	36.08	37.90	39.82	41.84	43.96	45.06	46.18	47.34	48.52	49.73	50.98	52.25	53.56	54.90	56.27	57.67	59.12	60.59	62.11
	Annual	71,427.20	75,046.40	78,832.00	82,825.60	87,027.20	91,436.80	93,724.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60	119,953.60	122,969.60	126,027.20	129,188.80
	OT-HR	51.51	54.12	56.85	59.73	62.76	65.94	67.59	69.27	71.01	72.78	74.60	76.47	78.38	80.34	82.35	84.41	86.51	88.68	90.89	93.17
39	Hourly	36.08	37.90	39.82	41.84	43.96	46.18	47.34	48.52	49.73	50.98	52.25	53.56	54.90	56.27	57.67	59.12	60.59	62.11	63.66	65.25
	Annual	75,046.40	78,832.00	82,825.60	87,027.20	91,436.80	96,054.40	98,467.20	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60	119,953.60	122,969.60	126,027.20	129,188.80	132,412.80	135,720.00
	OT-HR	54.12	56.85	59.73	62.76	65.94	69.27	71.01	72.78	74.60	76.47	78.38	80.34	82.35	84.41	86.51	88.68	90.89	93.17	95.49	97.88
40	Hourly	37.90	39.82	41.84	43.96	46.18	48.52	49.73	50.98	52.25	53.56	54.90	56.27	57.67	59.12	60.59	62.11	63.66	65.25	66.89	68.56
	Annual	78,832.00	82,825.60	87,027.20	91,436.80	96,054.40	100,921.60	103,438.40	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60	119,953.60	122,969.60	126,027.20	129,188.80	132,412.80	135,720.00	139,131.20	142,604.80
	OT-HR	56.85	59.73	62.76	65.94	69.27	72.78	74.60	76.47	78.38	80.34	82.35	84.41	86.51	88.68	90.89	93.17	95.49	97.88	100.34	102.84